

Date: February 9, 2023

BSE Limited ("BSE") Corporate Relationship

Department,

To,

2 nd Floor, New Trading Ring, P.J. Towers, Dalal Street.

Mumbai – 400 001.

To,

Listing Department

National Stock Exchange of India

Limited

Exchange Plaza, 5th Floor, Plot No. C/1,

G Block, Bandra Kurla Complex,

Bandra (E), Mumbai - 400 051

BSE Scrip Code: 543711

NSE Symbol: SULA ISIN: INE142Q01026

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Dear Sir/Madam,

Sub: Disclosures under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

This is to inform you that based on the recommendations of the Nomination and Remuneration Committee and subject to approval of the shareholders, Central Government, and any other applicable regulatory approvals, the board of directors, at its meeting held today i.e. Thursday, February 9, 2023, has considered and approved the re-appointment of Mr. Rajeev Samant (DIN: 00020675) as the Managing Director and CEO of the Company, for a period of 3 (three) years with effect from April 1, 2023 to March 31 2026.

Mr. Rajeev Samant is not debarred from holding the office of Director by virtue of any order of the Securities and Exchange Board of India (SEBI) or any other such authority.

The details as required under Regulation 30 of the Listing Regulations, 2015 and the SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015, as amended from time to time are given are given in "Annexure A" to this letter:

You are requested to kindly take the same on your records.

Thanking you,

For Sula Vineyards Limited

Ruchi Sathe

Company Secretary and Compliance Officer

Membership No.: A33566





www.sulavineyards.com



Annexure A

| NT | |
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| Name | Mr. Rajeev Samant |
| DIN | 00020675 |
| Category | Managing Director and Chief Executive Officer |
| DOB | 21/01/1967 |
| Qualification | Bachelor's degree in economics and a master's degree in science (industrial engineering) from Stanford University, United States of America. |
| Experience | 20 years |
| Brief profile | At present, Mr Rajeev Samant is Managing Director and Chief Executive Officer of the Company Sula Vineyards is a leading winery established in 1999. It is In'ia's mostawarded wine brand, offering the finest wines |
| × | He holds a bachelor's degree in economics and a master's degree in science (industrial engineering) from Stanford University, United States of America. He is the founder of our Company. He has previously worked with Oracle Corporation. |
| Date of first appointment on the Board | 26/02/2003 |
| Shareholding in the Company | Total Holding: 2,19,21,416 equity shares |
| Nature of expertise | Wine business |
| Directorships | Summerlab Private Limited Ravenna Fashion Private Limited |
| Membership/ chairmanship of committees | Sula Vineyards Limited 1. Stakeholder Relationship Committee 2. Risk Management Committee 3. Corporate Social Responsibility Committee – Chairperson |
| Relationship between Directors and other KMPs inter-se | None |
| Number of meetings of the Board attended during the year | 6 |
| Terms and conditions of reappointment | Managing Director, for a tenure of 3 (three) years from April 01, 2023, to March 31, 2026. |
| Remuneration Last drawn | Base salary: INR 1,90,00,000/- Variable compensation: 2.5% of the Company's profit after tax based on consolidated results of the Company payable on half yearly basis on actuals Reimbursement at actuals subject to an aggregate cap of INR 1,20,00,000. Perquisites as per Company policy |

