

THE BOARD OF DIRECTORS

The Composition of the Board of Directors is as follows:

The Board consists of seven directors of the Company (“Directors”), out of which one is an executive director, four independent directors including one woman independent director, one is non executive director and one is non- executive nominee directors, as given below:

Sr. No.	Name of the Director	Designation and Category
1.	Mr. Rajeev Samant	Managing Director and Chief Executive Officer
2.	Mr. Chetan Desai	Chairman and Non-executive Independent Director
3.	Mr. Alok Vajpeyi	Non-executive Independent Director
4.	Ms. Sangeeta Pendurkar	Non-executive Independent Director
5.	Mr. Riyaz Amlani	Non-executive Independent Director
6.	Mr. Nicholas Cator	Non-executive Director
7.	Mr.Arjun Anand	Non-executive Nominee Director

Brief profiles of our Directors

Chetan Rameshchandra Desai is the Chairman and Non-Executive Independent Director of our Company. He is a fellow member of the Institute of Chartered Accountants of India. He has previously worked with Haribhakti and Co., LLP, Chartered Accountants for over 39 years. He was serving as the managing partner of Haribhakti and Co., LLP, Chartered Accountants at the time of retirement and also used to head the audit and assurance practice of the firm.

Rajeev Samant is the Managing Director, Chief Executive Officer and the Promoter of our Company. He holds a bachelor’s degree in economics and a master’s degree in science (industrial engineering) from Stanford University, United States of America. He is the founder of our Company. He has previously worked with Oracle Corporation.

Alok Vajpeyi is a Non-Executive Independent Director of our Company. He holds a bachelor’s degree in economics (international trade and development) from the London School of Economics and Political Sciences. He is a member of the Institute of Chartered Accountants in England and Wales.

Sangeeta Pendurkar is a Non-Executive Independent Director of our Company of our Company. She holds a bachelor’s degree in pharmaceuticals from the University of Bombay and master’s degree in business administration from Savitribai Phule Pune University (earlier known as University of Pune). She is currently serving as the chief executive officer of Pantaloons, a division of Aditya Birla Fashion & Retail Limited. She has previously worked with Kellogg India Private Limited, the Hongkong and Shanghai Banking Corporation, Coca-Cola India Inc., Hindustan Lever Limited and Hindustan CIBA-CEIGY Limited (amalgamated into Novartis India Limited).

Riyaz Amlani is the Founder and MD of Impresario Handmade Restaurants, a multi-brand chain of 63 restaurants across 18 cities which includes popular brands like SOCIAL, antiSOCIAL, Smoke House Deli, Salt Water Café, BOSS Burger, Lucknowee, Ishaara, Slink & Bardot, Prithvi Cafe, and Mocha Cafe - his maiden venture. He has been awarded the 'Best Restaurateur' in India at the Time Out Food Awards on multiple occasions. He has also been named Best CEO at the Coca-Cola Golden Spoon Awards, 50 Most Influential Young Indians by GQ Magazine and Game Changer of the Year by Condé Nast Traveller India. Riyaz was also recently appointed as a Keeper of the Quaich to recognise his commitment to the Scotch Whisky Industry and we now eagerly look forward to his contribution towards the Indian wine industry in general and Sula in particular, as we appoint him as an Independent Director on our Board.

Nicholas Cator is a Non-Executive Director of our Company He is the Founder and Managing Partner of Venturi Partners, a \$180m growth fund focusing on Series B to D investments in the consumer space in India & South-East Asia. Prior to starting Venturi Partners, Nicholas Cator was a Managing Director at Verlinvest. He moved to Singapore end 2014 to open their Singapore office and was responsible for all investments in Asia and in consumer tech brands globally and his focus has always been on investing in or working with brands in the FMCG, education, e-commerce and healthcare services sectors. While leading Verlinvest's Asian investments he successfully deployed over \$500M of capital in India, South-East Asia and China. Nicholas Cator is currently on the Boards of Livspace, and Believe and was previously on the Boards of Byju's, Lazada, Global Fashion Group, Chewy, Sula, Epigamia, Veeba, Armonia and China Resources Verlinvest Investment Fund (majority owner of Oatly pre-IPO). He started his career in London and New York in leveraged finance and private equity before joining Verlinvest in 2006. During his 13 years at Verlinvest. He has spent 5 years as an operator and as CEO of Armonia, one of the leading private nursing home operators in Europe with 15,000 residents and 8,000 employees. He is Anglo-Belgian and holds a Masters in economics from the University of Louvain La Neuve in Belgium and has followed Executive courses at Insead and Stanford.

Arjun Anand is a Non-Executive Nominee Director of our Company, nominated by Verlinvest Asia Pte. Ltd., where he is an executive director. He holds a bachelor's degree in mechanical engineering from Birla Institute of Technology and Science, Pilani and a post-graduate diploma in management from Indian Institute of Management, Calcutta. He has previously worked with A.T. Kearney Australia Pty Limited.